



Press release

Paris, 10 February 2026

LBP AM appoints two new ESG specialists

LBP AM continues to strengthen its ESG expertise across all asset classes with the appointments of *Émilie Goirand*, as Head of ESG Corporate Debt and Unlisted Solutions, and *Nicolas Bénétou*, CFA, as an ESG Investment Specialist.

Émilie Goirand coordinates ESG analysis and implementation for private corporate debt and unlisted multi-management strategies, working closely with the private assets platform teams at LBP AM European Private Markets. She leads ESG due diligence and is also responsible for supporting the structuring and promotion of new underlying strategies and methodologies, developing ESG monitoring and dialogue with counterparties, and representing the Group's expertise in these asset classes within industry-wide initiatives. *Émilie Goirand* reports to *Hélène Charrier*, Head of SRI Solutions at LBP AM.

In coordination with the SRI Solutions team, **Nicolas Bénétou, CFA**, brings his expertise to the business development teams, offering our clients bespoke support in meeting their growing sustainability needs. In particular, he will contribute to the development and promotion of new multi-investor and dedicated ESG strategies across all asset classes. *Nicolas Bénétou* reports to both *Hélène Charrier* and *Mathilde Sauvée*.

"*Émilie Goirand* brings dual expertise in corporate debt investment and ESG integration within this asset class. Her experience, particularly her knowledge of the ESG challenges specific to unlisted assets, will contribute to the quality of our private market investment strategies and the enhancement of our ESG management tools," said **Hélène Charrier, Head of SRI Solutions at LBP AM**.

"With his combined skills in ESG methodology and the promotion of investment solutions, *Nicolas Bénétou* will play a key coordinating role between our SRI Solutions team and our sales teams. The aim is to further strengthen our non-financial value proposition for clients, particularly European institutional investors," said **Mathilde Sauvée, Head of Development and Products at LBP AM**.

Émilie Goirand has over 10 years' experience in private markets. She began her career in 2016 at Rothschild & Co within the Five Arrows division, where she was involved in private equity and private debt transactions, covering analysis, structuring and investment monitoring. In 2018, she joined Axa IM as a credit analyst for Leveraged Loans & Private Debt strategies, while also leading ESG integration projects. From 2022, she served as Chief Sustainability Officer at MV Credit in Paris and London, designing and implementing ESG policies, performance indicators and analytical frameworks, contributing notably to the achievement of top-quartile UNPRI scores. A graduate of the Magistère Banque Finance Assurance from Paris Dauphine University, *Émilie Goirand* is certified as a "Sustainable Transformation Strategist" by École Polytechnique and holds CFA ESG Investing certification.

Nicolas Bénétou has over 20 years' experience in the asset management industry. He began his career in 2004 at BNP Paribas Securities Services as a Performance Analyst. From 2008 to 2010, he worked at Fitch Ratings as a Fund & Asset Manager Analyst, before joining Cedrus Partners in 2011 as a Senior Fund Analyst. From 2015, he worked at Robeco, first as a Sustainable Investment Specialist and then as a Senior Client Portfolio Manager. *Nicolas Bénétou* is a graduate of Paris II Panthéon-Assas University and holds both CFA and CFA ESG Investing certifications.

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About LBP AM (www.lbpam.com)

Owned 75% by La Banque Postale and 25% by Aegon Asset Management, LBP AM is a leading multi-specialist in sustainable finance, solutions and conviction-driven management via its subsidiary La Financière de l'Échiquier (LFDE). LBP AM has three investment divisions: LBP AM European Private Markets, Multi Asset, Rates & Credit Specialties and Quantitative Solutions. Covering all types of clients – institutional investors, distributors, private clients – the LBP AM Group leverages its expertise and that of its subsidiary LFDE to offer a wide range of open-ended funds and its know-how in dedicated solutions and mandates, on listed and unlisted assets. At the end of 2025, LBP AM Group's consolidated assets under management or distribution amounted to €75 billion.

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